



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umar.com or by calling 1-800-826-9781. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.umar.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	None.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible ?	No.	You don't have to meet the deductible before the plan pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	\$1,500 person / \$3,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Penalties, premiums , balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.umar.com or call 1-800-826-9781 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations/Important Information
		Tier 1 (You will pay the least)	Tier 2 (You will pay the middle)	Tier 3 (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge		Not covered	None
	Specialist visit	\$35 Copay per visit		Not covered	None
	Preventive care/screening/immunization	No charge		Not covered	You may have to pay for services you aren't preventing. Then check with your provider.
If you have a test	Diagnostic test (x-ray, blood work)	No charge		Not covered	None
	Imaging (CT/PET scans, MRIs)	\$50 Copay per visit non-emergent/ non-urgent MRIs or CT scans; No charge PET scans & emergent/ urgent MRIs or CT scans; Not covered full body CT scans		Not covered	Preauthorization may be required. You may not get preauthorization. Cost could be reduced by using in-network providers.

Common Medical Event	Services You May Need	What You Will Pay		Limitations/Important Information	
		Tier 1 (You will pay the least)	Tier 3 (You will pay the most)		
<p>If you need drugs to treat your illness or condition.</p> <p>More information about prescription drug coverage is available at www.ClevelandClinic.org/healthplan</p>	Drug Annual Deductible	\$200 person/\$400 family	N/A	N/A	Annual pharmaceutical generic prescriptions at Cleveland Clinic
	Drug Out of Pocket Limit	\$1,500 person/\$4,500 family	N/A	N/A	Out of pocket pharmacy deductible
	Generic drugs (Tier 1)	15% co-insurance at Cleveland Clinic pharmacies; 20% co-insurance at CVS Store pharmacies & CVS/caremark Mail Service Program	N/A	N/A	\$50 maximum copay filled at Cleveland Clinic or at CVS Store pharmacies or CVS/caremark Mail Service Program
	Preferred brand drugs (Tier 2)	25% co-insurance at Cleveland Clinic pharmacies; 30% co-insurance at CVS Store pharmacies & CVS/caremark Mail Service Program	N/A	N/A	\$50 maximum copay filled at Cleveland Clinic or at CVS Store pharmacies or CVS/caremark Mail Service Program
	Non-preferred brand drugs (Tier 3)	45% co-insurance at Cleveland Clinic pharmacies; 50% co-insurance at CVS Store pharmacies & CVS/caremark Mail Service Program	N/A	N/A	There is no maximum copay for tier 3 medications
	Specialty drugs (Tier 4)	20% co-insurance at Cleveland Clinic pharmacies or CVS/caremark Specialty pharmacy	N/A	N/A	\$50 maximum copay filled at Cleveland Clinic or \$100 maximum copay for out-of-stock supply filled at specialty pharmacy

Common Medical Event	Services You May Need	What You Will Pay		Limitations/Important Information	
		Tier 1 (You will pay the least)	Tier 3 (You will pay the most)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge		Not covered	Preauthorization may be required. If you don't get preauthorization, you may not get the service. Preauthorization could be reduced or waived, reducing the cost of the service or surgery.
	Physician/surgeon fees	No charge		Not covered	None
If you need immediate medical attention	Emergency room care	\$250 Copay per visit		\$250 Copay per visit True ER; Not covered Non-true ER	Copay may be waived.
	Emergency medical transportation	No charge		No charge True emergency ambulance; Not covered Non-true emergency ambulance	None
	Urgent care	\$50 Copay per visit		Not covered	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 Copay per admission		Not covered	Preauthorization may be required. If you don't get preauthorization, you may not get the service. Preauthorization could be reduced or waived, reducing the cost of the service or surgery.
	Physician/surgeon fee	No charge		Not covered	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations Importance	
		Tier 1 (You will pay the least)	Tier 3 (You will pay the most)		
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$35 Copay per office visit; No charge other outpatient services		Not covered	Preauthorization don't get preauth could be reduced cost of the service hospitalization
	Inpatient services	\$250 Copay per admission		Not covered	Preauthorization don't get preauth could be reduced cost of the service
If you are pregnant	Office visits	No charge		Not covered	Cost sharing of preventive services type of services or coinsurance care may include described elsewhere (ultrasound).
	Childbirth/delivery professional services	No charge		Not covered	
	Childbirth/delivery facility services	\$250 Copay per admission		Not covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations and Important Information	
		Tier 1 (You will pay the least)	Tier 3 (You will pay the most)		
If you need help recovering or have other special health needs	Home health care	No charge		Not covered	60 Maximum visits; Preauthorization required; don't get preauthorized; cost could be reduced; cost of the service.
	Rehabilitation services	\$10 Copay per visit 1-20 visits; 50% Coinsurance 21-35 visits		Not covered	35 Maximum visits; OT; 35 Maximum visits per year PT; 20 Maximum visits per calendar year.
	Habilitation services	Not covered		Not covered	None
	Skilled nursing care	No charge		Not covered	60 Maximum visits; Preauthorization required; don't get preauthorized; cost could be reduced; cost of the service.
	Durable medical equipment	No charge		Not covered	Preauthorization required; excess of \$500 per purchase. If you get preauthorized, cost reduced by 10% per service.
	Hospice service	No charge		Not covered	Preauthorization required; don't get preauthorized; cost could be reduced; cost of the service.
If your child needs dental or eye care	Children's eye exam	\$35 Copay per visit		Not covered	1 Maximum exam
	Children's glasses	Not covered		Not covered	None
	Children's dental check-up	Not covered		Not covered	None

Excluded Services & Other Covered Services:

Services Your [Plan](#) Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Cosmetic surgery
- Dental care (adult)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric surgery (EPO only)
- Chiropractic care (EPO only)
- Hearing aids (EPO only)
- Routine eye care (adult) (EPO only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#) or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your [appeal](#). A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and <http://cciio.cms.gov/programs/consumer/capgrants/index.html>.

Does this [plan](#) Provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this [plan](#) Meet the Minimum Value Standard? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$250
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$100
The total Peg would pay is	\$400

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$250
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles*	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$6,000
The total Joe would pay is	\$6,000

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$250
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic tests (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles*	\$0
Copayments	\$300
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$300

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umar.com or call 1-800-826-9781.

*Note: This plan has other [deductibles](#) for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.